

**GRACE KIDS DIRECTOR
GRACE CHURCH**

REPORTS TO: Lead Pastor of Next Gen

POSITION PURPOSE: To further the mission of Grace Church to develop all people into fully devoted followers of Christ by providing leadership, vision, and direction to our ministry to kids and families.

PERSONAL REQUIREMENTS:

1. Consistently teach and model full devotion to Jesus Christ before all families while remaining teachable.
2. Champion Grace Church's mission, values, vision, & strategy while being a team player.
3. Participate in personal discipleship through the ministry of Grace Church by regularly attending services, participating in a group, and being involved in ministry and mission.
4. Engage regularly in relationships with those outside of faith in Christ with the purpose of pointing them to the hope found in Jesus.
5. Be professional by using discretion with all information received while working in the Grace Church office and ministry.

PROFESSIONAL REQUIREMENTS:

1. Direct Grace Kids ministries and staff across all campuses, including Wooster, Medina, and future campus plants. This includes, but is not limited to:
 - a. Leading and managing both the paid staff and volunteer leaders of Grace Kids to become progressively more effective at making disciples who make disciples.
 - b. Facilitating effective meetings to collaborate with key leaders.
 - c. Managing the budget and resources needed to make Grace Kids successful.
 - d. Oversight of the implementation of Grace Kids policies throughout all locations.
 - e. Being intentional to scale Grace Kids programs and ministries to be effective and relevant across different group sizes, campuses, etc...
2. Partner with the Grace Youth Team to build and implement a continuum for spiritual formation from cradle to college that includes spiritual benchmarks, faith skills, and core competencies desired to be reached/developed by each child.
3. Create simple, safe, and fun environments every Sunday for kids to learn about Jesus on their level. Pursue excellence as you craft large group and small group experiences that are relevant and engaging for kids.

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4. Partner with parents through: 1) intentional personal shepherding connections, and 2) by designing strategic opportunities to help every parent stay connected, providing resources and experiences that help parents win with their kids, and leveraging digital strategies to keep parents inspired and informed.
5. Develop a strong volunteer team (of adults and students) to do the work of the ministry. This includes recruiting, casting vision, training, and shepherding, along with aligning the team around common mission, strategy, values, and language.
6. Be intentional to invite, equip, and release volunteer leaders who 1) lead teams and 2) empower others to do the work of ministry.
7. Provide consistent training for Grace Kids staff and leaders to grow in their ability to creatively and winsomely communicate Gospel and biblical truths to kids and families, both from the stage and in small group settings. Continually work to develop the next generation of communicators and leaders.
8. Oversee special events and programs, including, but not limited to: summer camps, sports ministry, and mid-week programming. Evaluate special events and programs to help us continue to be most effective at reaching kids and families.
9. Foster an invitational and evangelistic culture for kids and families to bring others to church and special events.

TIME COMMITMENT:

This is a salaried, benefited position.